

DEVELOPMENTAL FX

therapy that fits.

DFX is a nonprofit organization specializing in pediatric occupational and speech-language therapy and mental health support that works to transform the lives of children who have neurodevelopmental disabilities and mental health challenges so that they and their families can thrive. Our multidisciplinary team works with clients in our state-of-the-art Denver clinic on the campus of Clayton Early Learning.

Are you a speech-language pathologist who is looking to make a transformative impact on young lives? Consider joining our team!

Job Description: Pediatric Speech-Language Pathologist at DFX

Developmental FX is seeking to add a full-time pediatric speech-language pathologist to our multidisciplinary team. A successful candidate will be a highly-motivated, collaborative professional who has a passion for working with children. S/he will utilize evidence-based techniques and therapeutic activities to improve speech production, language comprehension and expression, and social communication skills in both individual and group settings.

Must maintain professional credentials: ASHA CCC's, and State of Colorado DORA certification. Additional credentials will be maintained as agreed upon, and adhere to professional ethics and standards of best practice and rules of healthcare provision.

Responsibilities:

Therapy and Intervention:

- Maintain a caseload of 25 clinical hours per week - may include clinic and clinic in the community programs
- Provide individual or group therapy sessions to children with speech and language disorders.
- Utilize evidence-based techniques and therapeutic activities to improve speech production, language comprehension and expression, and social communication skills.
- Incorporate augmentative and alternative communication (AAC) systems, such as sign language or communication devices, when appropriate.
- Regularly monitor and document the child's progress in therapy sessions.
- Maintain accurate and up-to-date records of evaluations, treatment plans, and progress reports, discharge reports.

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- Communicate with parents, caregivers, and other professionals involved in the child's care to provide updates on progress and recommendations.
- Create and maintain appropriate treatment plans.
- Adjust treatment plans as necessary based on ongoing assessment and observation.
- Collaborate with related professionals as appropriate.
- Participate in additional client services: IEP meetings, school observations, trainings, home visits, as needed, communicating any additional costs to the family.

Evaluation:

Design and complete appropriate speech and language evaluation based on intake information. Administer standardized tests, as well as informal assessments, to determine the nature and extent of a child's communication disorder. Collaborate with family and other professionals to gather information and answer diagnostic questions.

- Analyze assessment results to diagnose speech and language disorders in children.
- Develop individualized treatment plans based on the child's unique needs and goals. Set specific targets and objectives to address speech, language, and social communication difficulties. Educate parents, caregivers, and teachers about the child's condition and provide strategies for supporting their communication development.
- Provide additional feedback as needed to schools or other professionals, communicating additional costs to the family as needed.
- Complete written report and parent feedback within predetermined timeframe.

Team Participation:

- Collaborate with multidisciplinary teams, including occupational therapists, physical therapists, and special education professionals, to ensure coordinated care for children with complex needs.
- Consult with teachers and school staff to develop effective strategies for supporting communication skills in the classroom.
- Provide training and guidance to parents, caregivers, and educators on communication-enhancing techniques and strategies.

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- Participate in program evaluation as a part of the service delivery model.
- Attend Team Meetings and Learning Opportunities.

Requirements:

- Master's degree in Speech-Language Pathology (SLP) from an accredited institution.
- Colorado state licensure or certification as a Speech-Language Pathologist.
- Certification by the American Speech-Language-Hearing Association (ASHA)
- Experience or specialization in pediatric speech and language therapy is highly desirable.
- Knowledge of various communication disorders in children and evidence-based interventions.
- Familiarity with assessment tools and techniques for pediatric populations.
- Excellent interpersonal and communication skills to work effectively with children, parents, and other professionals.
- Ability to create and maintain detailed documentation and progress reports.
- Patience, empathy, and a passion for working with children and helping them overcome communication challenges.
- Must be available to work Monday through Friday, including some after-school hours

Compensation and Benefits:

- Compensation commensurate with experience
- Monthly health stipend
- Flexible Schedule, Monday through Friday

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- Paid Time Off and Holidays
- Extensive mentorship and supervision
- Continuing education benefits available after one year of employment

To Apply: Please submit your resume and letter of interest to info@developmentalfx.org

Developmental FX is an Equal Opportunity Employer.